

# LEADING TEAMS



# AGENDA

- Update on Leading Teams
- Values Exercise

# LEADING TEAMS

Leadership development for middle managers, those who manage other managers



## LEADING TEAMS

- DES ran 3 pilots – 34 agencies participated
- Was designed based on customer feedback (focus groups and customer interviews before, during and after the pilots)
- Ready to launch statewide on February 14!
- Registration in LMS available NOW.



# FOCUS OF LEADING TEAMS

## Leading Teams:

Effectively directing, empowering and engaging groups and individuals to work collaboratively towards the accomplishment of a shared goal.

- Expanded self-awareness and deeper ability to lead and manage yourself effectively.
- Maintain and continue developing the mindset required to lead and empower groups of individuals and teams to work together effectively.
- Grow stronger interpersonal and core skills essential to lead effective teams for true engagement and improved results.

# LEADERSHIP COMPETENCIES



Models and  
champions our  
culture and values



Cultivates a shared,  
strategic vision



Develops people



Drives results



Fosters learning



Builds relationships



Fosters teamwork  
and collaboration



Communicates  
effectively



Makes things  
happen as a public  
servant



Leads and  
navigates change



Embraces and  
embeds inclusion in  
decision-making

# VALUES

## LEARNING OBJECTIVES

- Define and articulate your core values to build self-awareness and authenticity
- Describe the connection between your personal values and your organization's shared, strategic vision
- Align your team around your common purpose and how it relates to the larger vision



# VALUES DEFINED



*"Any personal belief about how to live and how to deal with a situation; beliefs of a person or social group in which they have an emotional investment for or against something."*

Webster's Dictionary

Webster's Dictionary



# IDENTIFY YOUR VALUES



Your core values act as a compass; your own personal '**true north**' to keep you on track in difficult situations and when tough decisions are needed .

# EXERCISE

## IDENTIFY YOUR VALUES


1. Identify your top 20
2. Identify your top 10
3. Define your top 5 Core Values





**CONNECTING  
YOUR VALUES  
WITH YOUR  
ORGANIZATION'S  
VALUES**

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